



## Citation Approved Employment Systems

*Citation Ltd hereby declares that, as at the date signed below, it has examined all the policies and procedures designed to promote good employee relations at*

### **S D Waste Paper Limited**

*And that these and all associated terms and conditions of employment comply with current legislation.*

Signed on behalf of Citation Ltd  
Head of Employment Law & HR Services:

A handwritten signature in black ink, appearing to read 'S. O'Hare', written over a horizontal line.

Valid from:

10<sup>th</sup> January 2017

This Certificate is valid for a period of:

5 Years

Certificate number:

SDWA01

## PROFESSIONAL SOLUTIONS





## Citation Approved Health & Safety Management Systems

*To assist in achieving compliance with their Health & Safety obligations, Citation Ltd has been appointed to act as advisors by*

### **S D Waste Paper Limited**

*Citation Ltd has carried out an inspection of the premises and installed a Health & Safety Management System which will enable the organisation to promote and manage a safe working environment.*

Signed on behalf of Citation Ltd  
Director of Health & Safety: Lee Mills

A handwritten signature in black ink, appearing to be "Lee Mills".

Valid from:

10/01/2017

Valid To:

09/01/2022

Certificate number:

ATLCC-0000002443